



## Human Resources & Equity

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### Charter School Leave

School Board Policy 1163, Charter School, 8. Employees of Charter Schools.

School Board Policy allows a District employee to be granted a personal leave if the employee leaves to accept employment in a charter school located in Broward County. The leave shall be renewed each year as long as the employee is employed by the charter school. The School District shall not require resignation of teachers desiring to teach in a charter school. There is no maximum number of years the employee can remain on leave. The leave can continue until the employee returns to work or resigns/retires.

In addition, a charter school may not knowingly employ an individual who has resigned from a school district in lieu of disciplinary action with respect to child welfare or safety, or who has been dismissed for just cause by any school district with respect to child welfare and safety. The qualification of teachers shall be disclosed to parents.

### Administrators

School Board Policy 4409, Personal Leaves, indicates that upon return from Personal Leave, an administrator may apply for any existing open administrative positions for which the individual qualifies. If there are no open administrative positions for which the individual can apply, and the person holds a valid Florida teaching certificate, had at some point in time been employed as a teacher with the School Board of Broward County, and had received a Continuing Contract (CC) or Professional Services Contract (PSC) in Broward County, the individual will be placed in a teaching position by the Instructional Staffing Department in accordance with the Collective Bargaining Agreement between the parties

### Instructional/Teachers (BTU CBA, Article 24, M)

If an Instructional employees indicates that they want to return to work, the Instructional Department shall place the employee into a position for which he/she is qualified.